

Amendment No. 1 to SB7005

Watson  
Signature of Sponsor

**AMEND Senate Bill No. 7005**

**House Bill No. 7010\***

by deleting SECTION 10 of the bill in its entirety and by substituting instead the following:

SECTION 10. Tennessee Code Annotated, Section 49-1-302(d)(1) and (2), are amended by deleting those subdivisions in their entirety and by substituting instead the following:

(d)

(1) There is hereby created the “teacher evaluation advisory committee”.

The committee shall consist of fifteen (15) members, including the commissioner of education, the executive director of the state board of education and the chairpersons of the education committees of the senate and the house of representatives. The remaining eleven (11) members shall be appointed by the governor. Appointments to the committee shall include persons representing the interests of teachers, school boards, principals, directors, students, parents, business and others deemed appropriate. In making appointments to the board, the governor shall strive to ensure that at least one (1) person serving on the committee is sixty (60) years of age or older and that at least one (1) person serving on the committee is a member of a racial minority. The commissioner of education shall serve as the chairperson of the committee. No person registered as a lobbyist pursuant to title 3, chapter 6, shall serve as a member of the committee.

(2) The committee shall develop and recommend to the board, guidelines and criteria for the annual evaluation of all teachers and principals employed by LEAs, including a local-level evaluation grievance procedure. This grievance procedure shall provide a means for evaluated teachers and principals to

challenge only the accuracy of the data used in the evaluation and the adherence to the evaluation policies adopted pursuant to this subdivision. Following the development of these guidelines and criteria, the board shall adopt policies necessary to implement the recommended guidelines and criteria. The evaluations shall be a factor in employment decisions, including but not necessarily limited to promotion, retention, termination, compensation and the attainment of tenure status. The mandatory criteria for the evaluation shall include but not necessarily be limited to the following:

(A) Teacher effect data, as developed pursuant to Tennessee Code Annotated Title 49, Chapter 1, Part 6, when available, or some other comparable measure of student growth;

(B) Review of prior evaluations; and

(C) Personal conferences to include discussion of strengths, weaknesses and remediation; and

(D) Relative to teachers only, classroom or position observation followed by written assessment; and

(E) Relative to principals only, additional criteria pursuant to § 49-2-303(a)(1).

(3) The policies adopted pursuant to subdivision (2) shall be effective no later than July 1, 2011, in order to be implemented prior to the 2011-2012 academic year. Prior to the implementation of these policies, the existing guidelines and criteria for the evaluation of certificated persons employed by LEAs shall continue to be utilized.

(4) The committee shall be subject to the governmental entity review law, compiled in title 4, chapter 29, and shall terminate on July 1, 2011, unless continued or extended by the general assembly.